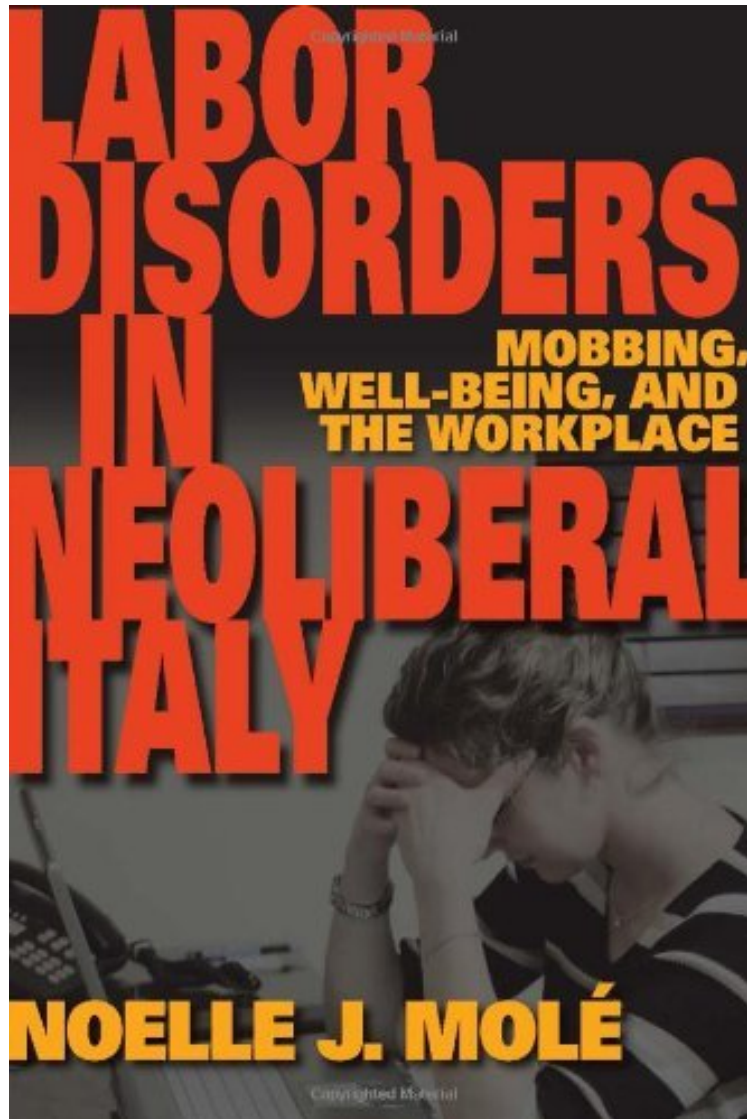


[E-BOOK] Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace (New Anthropologies of Europe)

Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace (New Anthropologies of Europe)

Noelle J. Moleacute;
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Noelle J. Moleacute; : Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace (New Anthropologies of Europe) before purchasing it in order to gage whether or not it would be worth my time, and all praised Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace (New Anthropologies of Europe):

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helpful. JumboBy JumboPol pot nailed it. A must read if you want to understand what is going on in Italy and the trends for the future. Excellent analysis as to what could be coming to America. 1 of 1 people found the following review helpful. Neoliberal in MotionBy SandyMole's work captures a neoliberal labour movement in flux, where the notion of precariousness undergirds the formation of new discourses around mobbing in the wake of political economic reform. Affective synergies, simultaneously conjoined and in contradiction with one another, criticize and attempt to restore a moral order lost. Transience, and the perceivable impossibility of forging lasting relationships and maintaining a worker identity are of primary concern for those who diagnose mobbing as a sign of social malaise. In all, this is a fantastic examination of neoliberalism in motion, rich in ethnographic data.

Psychological harassment at work, or "mobbing," has become a significant public policy issue in Italy and elsewhere in Europe. Mobbing has given rise to specialized counseling clinics, a new field of professional expertise, and new labor laws. For Noelle J. Moleacutè, mobbing is a manifestation of Italy's rapid transition from a highly protectionist to a market-oriented labor regime and a neoliberal state. She analyzes the classification of mobbing as a work-related illness, the deployment of preventive public health programs, the relation of mobbing to gendered work practices, and workers' use of the concept of mobbing to make legal and medical claims, with implications for state policy, labor contracts, and political movements. For many Italian workers, mobbing embodies the social and psychological effects of an economy and a state in transition.

"An important and path-breaking work... provocative and nuanced, theoretically sophisticated and ethnographically rich." —David G. Horn, Ohio State University (David G. Horn, Ohio State University) Personal conflicts in the workplace can lead to absenteeism, poor productivity, and organizational dysfunction. Despite various state regulations that prohibit different kinds of discrimination, the problem of individual harassment is not easily identified or eliminated. Moleacutè; (anthropology, Princeton Univ.) examines 'mobbing' in Italy and explores its roots in neoliberal employment policies implemented by the government. A similar phenomenon occurs in the US, usually defined as "workplace bullying, emotional abuse, generalized workplace harassment, and status-blind harassment." The example of Italy focuses on the movement from a paternalistic welfare state to an economy based on entrepreneurialism, markets, property rights, and insecurity. From this perspective, mobbing is a tactic that induces employees to leave the firm and achieves downsizing without violating employment contracts. This study analyzes mobbing from a psychological and sociological perspective, examining its health effects on workers. Qualitative case studies document the behaviors associated with the somewhat ill-defined concept of mobbing as it occurs in Italian workplaces. While Italian law attempts to protect individual rights of safety and health, other legislation aimed to provide flexibility in labor markets undermines the effectiveness of civil safeguards. The consequence is an 'increasingly precarious and discontented workforce.' Summing Up: Recommended. Labor studies collections at graduate and research levels. --Choice R. L. Hogler, Colorado State University, July 2012 (R. L. Hogler, Colorado State University 2012-01-00) "Recommended. Labor studies collections at graduate and research levels." —Choice (Choice) "What does neoliberalism feel like?... Anyone interested in the social life of the precariat... should read Noelle Moleacutè;'s Labor Disorders. This superb ethnography astonishes on many fronts and is a unique contribution to our understanding of what it means to live and breathe under a hyper-flexibilized labor regime." —Council for European Studies (Council for European Studies) "Moleacutè;'s exploration of mobbing in Italy is both informative and insightful. She offers readers in the United States insight into an entirely different way of interpreting many of the detrimental workplace changes that they, too, have experienced." —American Journal of Sociology (American Journal of Sociology) "Moleacutè;'s book is an ethnographically sound and theoretically sophisticated contribution to the understanding of how neoliberal policies are experienced and embodied in Southern Europe, and also of how such policies are conceptualized in medical and legal terms. As such, it is recommended for those interested in the anthropology of Italy, for medical and legal anthropologists, and for students of labor relations." —American Ethnologist (American Ethnologist) "An important and path-breaking work... provocative and nuanced, theoretically sophisticated and ethnographically rich." David G. Horn, Ohio State University About the Author Noelle J. Moleacutè; is a medical anthropologist. She teaches in the Writing Program and Department of Anthropology at Princeton University.