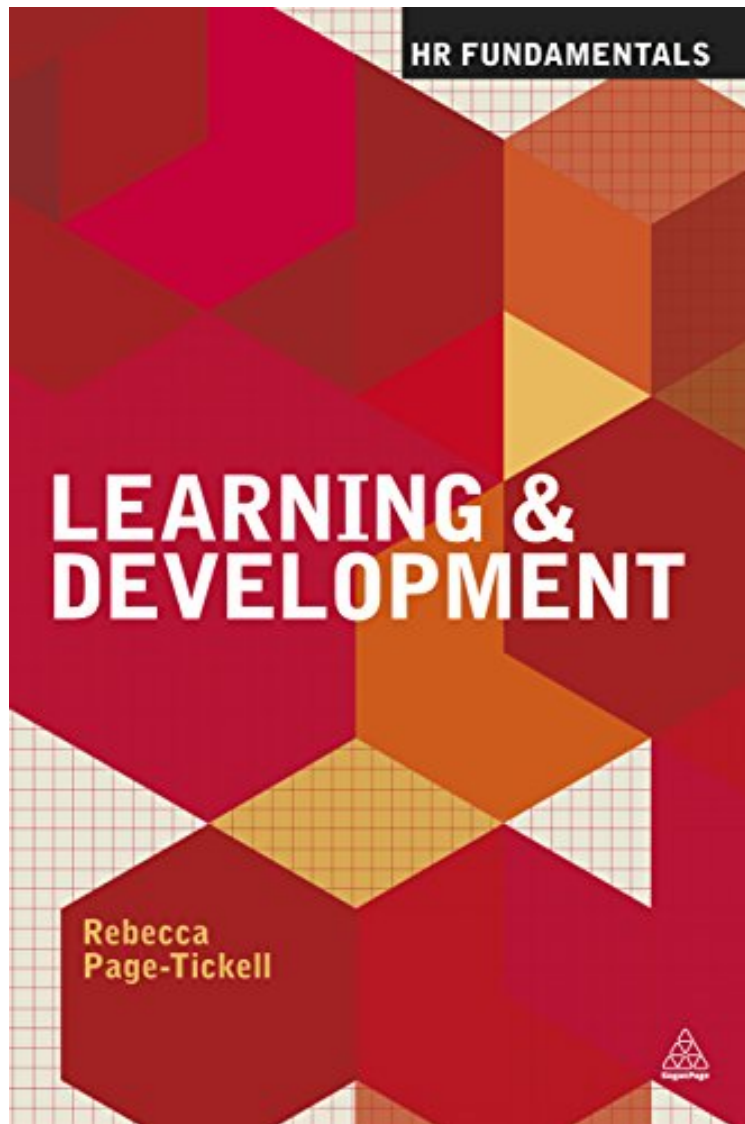


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Learning and Development (HR Fundamentals)

Rebecca Page-Tickell

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Learning and Development is a practical guide on designing and delivering training and LD effectively in an organizational context. It demonstrates how to link learning to strategic business goals and explores both the benefits and complexities associated with learning and development. Tailored to the needs of HR and LD practitioners, it offers a comprehensive overview of the field strongly aligned to organizational and HR strategies and objectives. Using a

combination of practical tools, assessments, scenarios and case studies, this essential handbook will build your knowledge of the area - from diagnosing LD needs and types of intervention and development categories, to assessment and training evaluation. Learning and Development is part of the brand new HR Fundamentals series, offering practical advice to HR professionals starting out in their career, completing CPD training or studying for their professional qualifications with the CIPD.