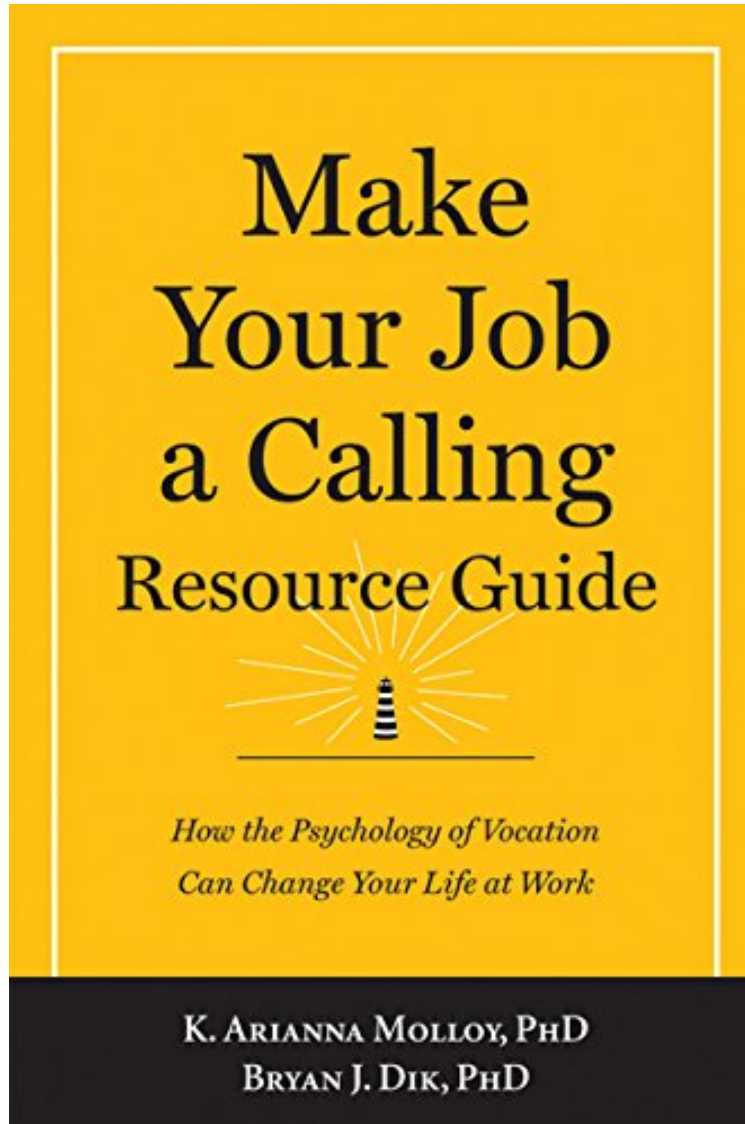


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Make Your Job a Calling. In each chapter of the guide, the reader is given (1) a chapter summary, (2) general themes, (3) discussion questions, and (4) suggested activities. The suggested activities often involve a free write where you are encouraged to write your thoughts down without editing yourself. In a free-write you are not concerned with proper grammar or punctuation. Rather, you write your immediate thoughts down in a free-flowing manner. This allows for deep exploration and can inform rich discussion of ideas in a productive learning environment. The elements in this guide are designed to facilitate the reflection and discussion process, providing readers with useful starting points. Of course, not all group leaders will find every question or activity useful for their particular group, which is why we encourage flexible use of the material. By all means, pick, choose, add to, and adapt according to your sense of what will be most helpful for the group you are leading. Whether you feel stuck or overwhelmed, hopeful or uncertain, or energized and ready to go, this guide can assist you in that journey.