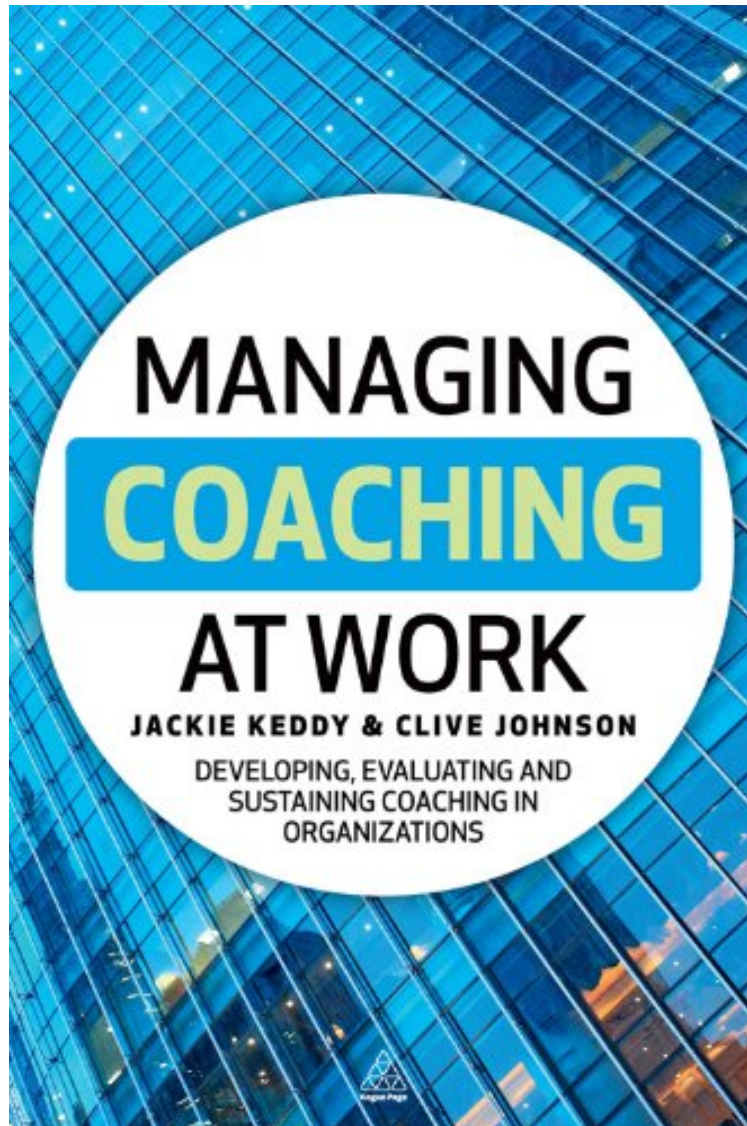


[Mobile ebook] Managing Coaching at Work: Developing, Evaluating and Sustaining Coaching in Organizations

Managing Coaching at Work: Developing, Evaluating and Sustaining Coaching in Organizations

Jackie Keddy, Clive Johnson

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Jackie Keddy, Clive Johnson : Managing Coaching at Work: Developing, Evaluating and Sustaining Coaching in Organizations before purchasing it in order to gauge whether or not it would be worth my time, and all praised Managing Coaching at Work: Developing, Evaluating and Sustaining Coaching in Organizations:

0 of 0 people found the following review helpful. Great Book on Coaching in the Workplace By Sniper This is an excellent book covering all major areas of coaching in the workplace. Each topic is covered in detail (with several case

studies included), which truly brings the information to life and helps one apply it to the real world. I especially enjoyed (and gained valuable insights from) the information regarding initiating and evaluating a coaching program. If the potential benefits of a coaching program aren't identified clearly at the onset, as well as having a plan in place to evaluate the coaching programs' lasting results, the success of the program may never occur...indeed, the coaching program itself may never even get off the ground in your workplace. Great information presented! *Managing Coaching at Work* truly provides practical information on every aspect of coaching. New coaches, as well as veterans in this area, will benefit from reading, adopting and applying these techniques and principles to their work environment. Two thumbs up!

Based on direct experience and a realistic understanding of the scope of influence that many coaching champions have within their organizations, *Managing Coaching at Work* provides practical guidance on all aspects of making workplace coaching work. It serves as an essential reference for any manager or HR professional looking to bring coaching into their organization and for those seeking to move forward, re-energize or maximize the true potential of their true coaching investment. This comprehensive guide covers all of the key issues many organizations face, including: *Embedding coaching on a shoestring and surviving during times when budgets are under pressure *Developing, sourcing and maximizing the use of coaching to meet your organization's business needs *Creating a compelling business case for sustaining coaching *Making coaching a part of managers' everyday skill-sets *Evaluating the results and benefits of coaching

"Here we have a very accessible and readable work that not only serves as an excellent reference book - with a nice blend of theory, practical and case study - but also touches on interesting questions about some of the deeper aspects of coaching...The passion of the authors, never overdone, shines through without ever resorting to sales-speak. I recommend the book." --Martin Tiplady, Former HR Director Of The Metropolitan Police "Crammed with practical insights, tools and techniques, and grounded in theory and evidence, this vital book helps practitioners reflect and act on every aspect of coaching." --Dr John McGurk, CIPD "This is a must-have book if you want to gain a greater understanding of coaching and it will give you all the guidance you need to set up an internal coaching programme in your organization." --Hyacinth Daly, *Coaching and Mentoring at Metropolitan Police* "Keddy and Johnson aid managers and other human resources professionals in workplace coaching. They describe the definition of coaching and the role of the coach, why it works, setting an agenda to align coaching expectations with business needs, and choosing between different levels of aspiration in deciding how to focus a coaching project. They discuss implementation and operating an ongoing coaching service, as well as the challenge of sustaining and developing coaching as a management style. They also offer ways to capitalize on what is learned, and discuss the roles of audits and evaluations." --Book News Inc. About the Author Jackie Keddy is a highly experienced mediator and grievance investigator who now practices as a consultant and trainer. Her work as a conflict specialist draws on nearly 30 years of service with London's Metropolitan Police Service, in which she managed several specialist Crime Directorates and achieved the rank of Detective Chief Inspector. Clive Johnson now practices as a coach, consultant, and trainer following a lengthy career in management consulting. With Jackie Keddy, he is co-founder of the International Conflict Management Forum and The Janus Partnership, a consulting firm and training organization dedicated to workplace conflict management.