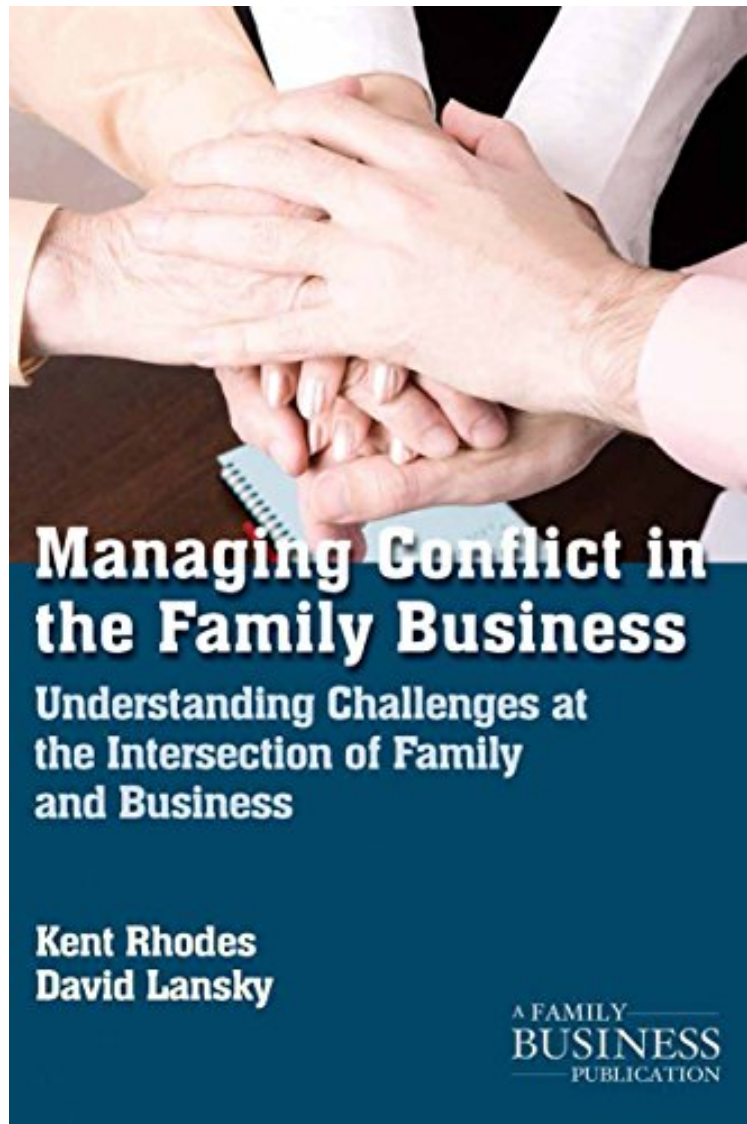


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Managing Conflict in the Family Business: Understanding Challenges at the Intersection of Family and Business (A Family Business Publication)

K. Rhodes, D. Lansky

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K. Rhodes, D. Lansky : Managing Conflict in the Family Business: Understanding Challenges at the Intersection of Family and Business (A Family Business Publication) before purchasing it in order to gage whether or not it would be worth my time, and all praised *Managing Conflict in the Family Business: Understanding Challenges at the Intersection of Family and Business (A Family Business Publication)*:

0 of 0 people found the following review helpful. A Very Good Place to StartBy Steven GoldBeing in a family business conflict, I found this book to touch on the essence of our issues. Of course in 100 pages it can't give you all the answers, but it is a primer for a start. I don't believe in any book written can all the answers be given to issues that are as vast as time, but this book gave me principle and areas of where conflict will begin so that one can start the planning process for conflict resolution. It definitely helped me realize my issues and what I need to do more research on or get the professional help we need. It brought validation and helped me realize that my issues are not unique. If a book can help with validation, provide starts, and teach principles that one can apply, then the book is worth it.2 of 6 people found the following review helpful. flimsyBy Tanya Rhoneno substance. nothing unique. just general psychological stuff that applies to families in general, not specific enough to business. Don't buy it.

Family Business Conflict Archetypes, Frames, Roles, and Tactics are discussed in this book;with a view toward educating readers to the common conflict cycles that family businesses encounter. More specifically then;book will address twelve conflicts that are common in family owned businesses, how;to spot them and how to resolve them.

"Kent Rhodes and David Lansky show a deep understanding of what it's like to be involved in family business. They present the problem of conflict as normal and understandable and the process they propose for handling conflicts will help you manage continuing problems better and provide hope for solving problems you may have thought were unsolvable. Reading this book and implementing this process will be a blessing to both your family and your business." - Steve Stewart, CEO, Stewart Brothers Drilling Company "This book is a valuable resource to combat conflict in the family business forum. The steps of conflict resolution, reconciliation, and prevention of conflict provided by Rhodes and Lansky are essential to a successful family business. They provide concrete tools and guidelines to manage and prevent conflict in a family business. Even more importantly, the concepts in this book will help the family involved in the business to flourish. This material is well worth the time for leaders of family businesses!" - Peter Robinson, Managing Director, Professor of Law, Straus Institute for Dispute Resolution, Pepperdine University School of Law "I loved Managing Conflict in the Family Business! It is easy to read and understand how to apply the lessons of communication. I want everyone in our family to read this book in the hopes of having less combative conflict in the future." - Kathy Douglass, CEO, The Greensheet "I am always looking for new insights to bring a fresh perspective to our current transition effort. This book has done a marvelous job of identifying and providing guidance to overcome some of the greatest hurdles we face in our challenges as family business leaders. I only wish we had had this book a generation ago. Anyone dealing in the field of family business will find valuable guidance in it." - Dave Juday, Chairman of the Board, IDEAL Industries, Inc. "This book is a concise manual listing the common conflict issues in family businesses. The exhibits provide specific checkpoints and step to illuminate and address these common family business conflicts." - Fred R. Sasser, CEO, Sasser Family Holdings, Inc.About the AuthorDR. Kent Rhodes is core faculty at the Pepperdine University, USA Doctoral Programs in Organization Leadership and Organizational Change, the Master of Science in Organization Development program, and the Straus Institute for Dispute Resolution, the world's number one ranked program in Conflict Management. He served as an ombudsman for the University for more than 15 years. Rhodes founded and served as chief executive officer of OnCourse Network, Inc., an Internet Education Company. He also is an entrepreneur who maintains a successful coaching and consulting practice for a variety of privately held businesses, family owned enterprises and non-profit organizations. As an associate with the Family Business Consulting Group, he brings first hand experience, equipping executives and management teams with leadership skills that build value and personal capacity for success. nbsp; David Lansky, Ph.D., a principal consultant with the Family Business Consulting Group, Inc. has played a key role in the growth and transformation of many enterprising families, and in the business interests which they share. A clinical psychologist and family therapist by training, David spent over 15 years as a managing partner in a clinical psychology practice. A graduate of Montreal's McGill University, David obtained his Master's and Doctoral degrees in clinical psychology from Rutgers University. He has served as clinical faculty member and supervisor at Northwestern University's Family Institute and taught marital and family therapy at the Adler School of Professional Psychology in Chicago.