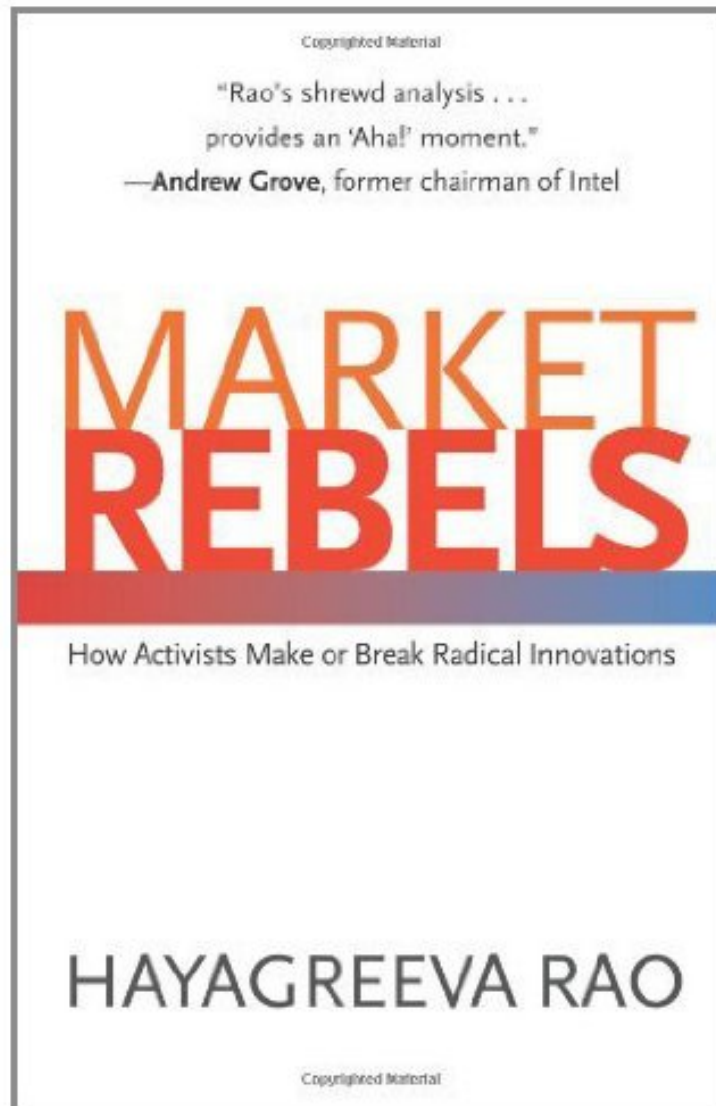


[Free download] Market Rebels: How Activists Make or Break Radical Innovations

Market Rebels: How Activists Make or Break Radical Innovations

Hayagreeva Rao

*audiobook / *ebooks / Download PDF / ePub / DOC*



 Download

 Read Online

#968632 in eBooks 2008-12-21 2008-12-01File Name: B003O850K0 | File size: 42.Mb

Hayagreeva Rao : Market Rebels: How Activists Make or Break Radical Innovations before purchasing it in order to gage whether or not it would be worth my time, and all praised Market Rebels: How Activists Make or Break Radical Innovations:

0 of 0 people found the following review helpful. this book would also be so fun to readBy Rodrigo BarrosI was lucky to interact with Prof. Rao in GSB's LEAD Executive Program, so I knew I should expect a lot from this book. What I did not expect was that in addition to a thorough research of historical facts about the transformation of many industries, this book would also be so fun to read. For anyone planning to be rebel in his/her industry, this book is a MUST!4 of 4 people found the following review helpful. A Useful MasterpieceBy Robert I. SuttonProfessor Rao has

written a compelling, evidence-based, and remarkably useful book. As I wrote on my blog[...]: The book is full of useful ideas, but perhaps the central one is that, if you want to mobilize networks of people and markets to embrace and spread an idea, you need the one-two punch of a "Hot Cause" and "Cool Solutions." A hot cause like deaths from tobacco or medical errors can be used as springboards to raise awareness, spark motivation, and ignite red-hot outrage. And naming these as enemies is an important step in mobilizing a network or market. But creating the heat isn't enough; the next step needs to be cool solutions. This doesn't just mean identifying technically feasible solutions, it also means finding ways to bind people together, to empower them to take steps that help solve the problem, and to create enduring commitment to implementing solutions.

5 of 5 people found the following review helpful. Market Rebels Rocks! By R. M. Sokoloff

This book reminded me of an event that took place about ten years ago, when Starbucks came to town and parked their store right next door to my favorite coffee shop in Westport. I thought it would be the end of the best cafeacut; mocha in town. Local merchants reacted as though the neighborhood was being invaded. They banded together, posted flyers in their windows, talking to and encouraging local residents to buy from locally owned businesses. It's what Rao describes in his book as "a Hot Cause," an event that stimulates the emotions of people and creates new meaning. Suddenly, at the local coffee shop, we weren't just buying coffee, we were engaging in acts of community loyalty. The local business owners had successfully created what Rao calls a "community of feeling" and through a "cool mobilization" they got merchants and neighbors engaged in actively supporting the Broadway Cafeacut; and protesting the opening of a "corporate" coffee shop. The campaign worked so well that the local coffee shop saw their business actually improve after Starbucks moved in right next door. Rao's book wraps an absorbing, storytelling approach around solid, academic research showing how activists have been the key to the popularization of the automobile (and all this time I thought Henry Ford was solely responsible), the development of the personal computer, the successes, failures, and persistence of chain stores, and the spawning of microbreweries in the U.S. The author does an amazing job describing how the same underlying processes that spawned all those wonderful innovations (assuming you think cars, good beer, and inexpensive laptops at Best Buy are a good thing) also powered such disparate causes as the anti-biotechnology movement in Germany, the slow food (anti-fast food) movement in Europe, the deaf rights movement in France, and shareholder activism in the United States. This book will unquestionably spur your thinking about how to get people aligned and engaged in your cause - whether it's a business opportunity or your favorite social cause. One footnote, after ten years of head to head competition, the Starbucks moved out and the Broadway Cafeacut; continues to thrive.

Great individuals are assumed to cause the success of radical innovations--thus Henry Ford is depicted as the one who established the automobile industry in America. Hayagreeva Rao tells a different story, one that will change the way you think about markets forever. He explains how "market rebels"--activists who defy authority and convention--are the real force behind the success or failure of radical innovations. Rao shows how automobile enthusiasts were the ones who established the new automobile industry by staging highly publicized reliability races and lobbying governments to enact licensing laws. Ford exploited the popularity of the car by using new mass-production technologies. Rao argues that market rebels also establish new niches and new cultural styles. If it were not for craft brewers who crusaded against "industrial beer" and proliferated brewpubs, there would be no specialty beers in America. But for nouvelle cuisine activists who broke the stranglehold of Escoffier's classical cuisine in France, there would have been little hybridization and experimentation in modern cooking. Market rebels also thwart radical innovation. Rao demonstrates how consumer activists have faced down chain stores and big box retailers, and how anti-biotechnology activists in Germany penetrated pharmaceutical firms and delayed the commercialization of patents. Read *Market Rebels* to learn how activists succeed when they construct "hot causes" that arouse intense emotions, and exploit "cool mobilization"--unconventional techniques that engage audiences in collective action. You will realize how the hands that move markets are the joined hands of market rebels.

From *Publishers Weekly* Rao, professor of organizational behavior and human resources at Stanford University, explores the role of collective action in promoting or hindering business innovation. Drawing heavily on theories of social movements, the author posits a cycle of hot causes, unexpected events or innovations, and cool mobilization, activities that channel emotional responses into popular mass actions that anchor new identities embracing or rejecting the hot cause. Rao presents several case studies in which activist behavior either encouraged or impeded the creation and expansion of new markets, technologies or new organizational structures. For example, early 20th-century automobile enthusiasts were able to placate fears about car safety (the hot cause) by staging hundreds of reliability contests that demonstrated the car's safety and practicality to a wide audience (the cool mobilization). Though dryly written and repetitive, the case studies themselves are fascinating and challenge traditional economic models that privilege individual consumer choice while ignoring broader social mobilizations. A final chapter offers advice and strategies for would-be market rebels looking to harness collective action, making this book a useful resource for both citizen activists and corporate leaders and marketers seeking popular support for their products. (Jan.) Copyright copy; Reed Business Information, a division of Reed Elsevier Inc. All rights reserved. "The case studies . . . are fascinating

and challenge traditional economic models that privilege individual consumer choice while ignoring broader social mobilizations. A final chapter offers advice and strategies for would-be market rebels looking to harness collective action, making this book a useful resource for both citizen activists and corporate leaders and marketers seeking popular support for their products."--Publishers Weekly"Market Rebels uses the grassroots movement that led to the widespread acceptance of the motor car as the starting point for a series of brief case studies that look at 'how activists make or break radical innovations.'"--Jonathan Birchall, Financial Times"Rao highlights social movements as underappreciated factors in the market successes of so-called 'radical innovations.' Through well-crafted, intriguing case studies that include the rise of automobiles, microbrewing, nouvelle cuisine, and personal computers, he shows how mobilized activists influence the acceptance of innovations, be they technological, cultural, or structural. . . . Rao's scholarly publications, related to his experience as an organizational sociologist, provide the foundation for this lively, highly accessible volume, which he explicitly directs to the broad public and especially to businesspeople seeking to advance their own innovations."--Choice"In this volume, Hayagreeva Rao, the Atholl McBean professor of organizational behaviour and human resources at Stanford University's graduate school of business, provides a perspective on the evolution of markets that is largely absent from traditional economic and business literature."--Micheal J. Kelly, Ottawa Business Journal"The narrative of economic growth is always one of challenges to established interests, In this sense, Rao's book appears at just the right time, when questions about whether and how to bail out entrenched interests--carmakers, financial conglomerates--are persistent."--Carl Schramm, Stanford Social Innovation "[Rao] does provide an insight that should be valuable for both economic and business historians. . . . [His] points . . . deserve to be taken seriously by economic historians as well as by sociologists."--Paul L. Robertson, Australian Economic History From the Back Cover"Market Rebels is the best book ever written about why new ideas do or don't spread throughout the marketplace. Rao provides a subtle, satisfying, and original interdisciplinary brew of concepts, and carries the reader along with compelling examples. He shows how a company's success depends on its ability to work effectively with groups that many leaders deem to be irrelevant or even destructive to their organizations. This accessible masterpiece will become a classic."--Robert I. Sutton, coauthor of Hard Facts, Dangerous Half-Truths, and Total Nonsense"Rao's shrewd analysis of the role of social movements in energizing the growth of 'disruptive technologies' provides an 'Aha!' moment. Could his 'market rebels' lead the way out of the morass of conflicting and ill-thought-out reactions to our energy and environmental crises?"--Andrew Grove, former chairman of Intel"Market Rebels is chock full of powerful insights--and powerful tools--for understanding and affecting markets. It's very useful for me today to understand my own projects, and will be increasingly useful in the hypernetworked environment of the Internet in the twenty-first century."--John Lilly, chief executive officer of Mozilla Corporation"Market Rebels offers a new language and framework for viewing changes in market beliefs, behavior, and innovations. If you represent a company, industry, or activist group wanting to change beliefs and behavior, to promote or oppose a market innovation, read this book."--Philip Kotler, author of Kotler on Marketing: How to Create, Win, and Dominate Markets"Market Rebels induces a conversation between the social-movement research and organization studies that will ignite decades of productive discussion and research in both fields. Drawing on a wide range of entertainingly relevant cases from the automobile to French cuisine, the author demonstrates the many ways social movements bump up against economics markets--sometimes building new markets, sometimes impeding their construction, and usually forcing crises that spur innovation above that promulgated by the market itself."--Paul DiMaggio, Princeton University"This is an insightful and compelling book. Social movements are often seen as only representing marginalized actors, but as Rao shows, they are a much more encompassing phenomenon and are essential for understanding business, markets, and society more generally."--Christopher Marquis, Harvard Business School"I truly enjoyed reading Market Rebels and I think others will too. I gained valuable understanding about the evolution of different industries, as well as how collective actions shape the evolution of the markets. I learned a lot from this book."--Boris Groysberg, Harvard Business School