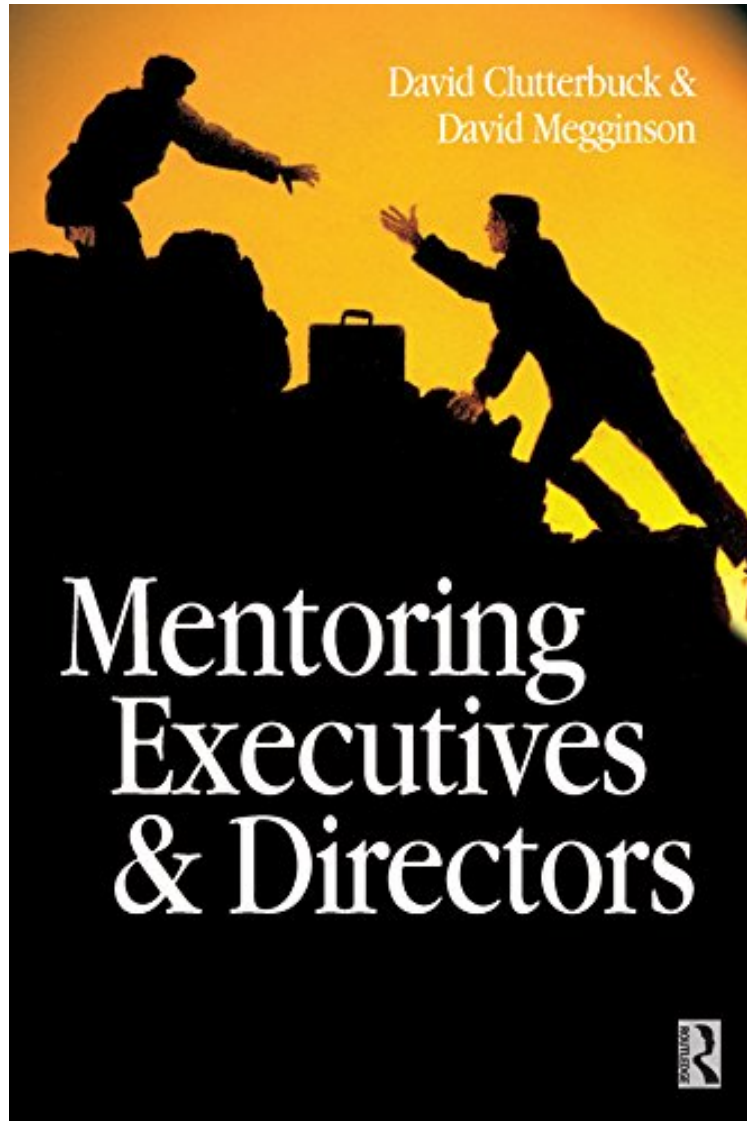


## Mentoring Executives and Directors

*David Megginson, David Clutterbuck*  
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**David Megginson, David Clutterbuck : Mentoring Executives and Directors** before purchasing it in order to gage whether or not it would be worth my time, and all praised Mentoring Executives and Directors:

0 of 0 people found the following review helpful. Five StarsBy IslandqueenGreat foundational book for new executives and leaders who are directors.3 of 3 people found the following review helpful. Thorough coverageBy Bill GodfreyA practical introduction to mentoring from all major perspectives. Overall, the book is essential reading for any would-be mentors or mentees. It illustrates the role of mentoring, particularly where the need is to support, encourage develop key executives or to pass on corporate culture to new employees.

Mentoring is one of the fastest growing forms of management development and the strongest growth area in mentoring is at director level. Very little is known about the nature of these relationships and the shutters on director mentoring are opened through a series of structured interviews with directors and their mentors. 'Mentoring Executives and Directors' is a lively, informative read including company and individual cases across a wide spectrum of sector and company size. It will be of considerable interest to Human Resource professionals and academics, headhunters and management consultants as well as senior managers, executives and directors, and their mentors.

'An absolute PEACH of a book ... the combination of lively and quite personal case material with summaries and models from very experienced people is absolutely right for Personnel Directors, experienced practitioners and senior line people'

Wendy Hirsh, HR Consultant "Fortunately this isn't just another academic study of mentoring. The quality of research data ensures this book stands out against many others as a practical resource for anyone working with people in senior roles"

Martin Harvey, Management Development Manager, The Royal Bank of Scotland

The book has great strength in combining the voices of mentors and mentees with the summarising talents of the authors. It shows the contradictory realities of different mentoring relationships. The authors provide excellent advice and even better, tell readers to be selective about the advice they take."

Dr Alan Mumford, Specialist in Director and Management Development

'One of my main regrets is that I didn't use a personal mentor earlier in my career ..'

Estelle Clark, Director, Quality and Business Effectiveness, ICL

It's a book which executives and directors should not be without

Professional Manager

In a nutshell, this book targets the processes of enabling people to manage transitions in a way that is effective for themselves and their organisations. It's a book which executives and directors should not be without.

Professional Manager March 2000

The book reviews the authors' own experience, supplemented in considerable detail by interviews with other mentors and interesting case material. [It] provides some very interesting frameworks through which you can either analyse what you propose to do with a mentor or review what you have actually done.'

Alan Mumford, Industrial and Commercial Training, volume 32, number 6 (2000)

Only book on mentoring specifically for directors and senior executives.

Personnel Today, 17th July 01

About the Author

Professor David Clutterbuck is one of Europe's most prolific and well-known management writers and thinkers. He has written more than 40 books and hundreds of articles on cutting edge management themes. Co-founder of the European Mentoring and Coaching Council, David also runs a thriving international consultancy, Clutterbuck Associates, which specialises in helping people in organizations develop the skills to help others. David is perhaps best-known in recent years for his work on mentoring, on which he consults around the world. David has been responsible for the implementation, monitoring, and evaluation of highly successful mentoring and coaching programmes in numerous organisations around the world, including Standard Chartered Bank, Goldman Sachs, and Nokia.