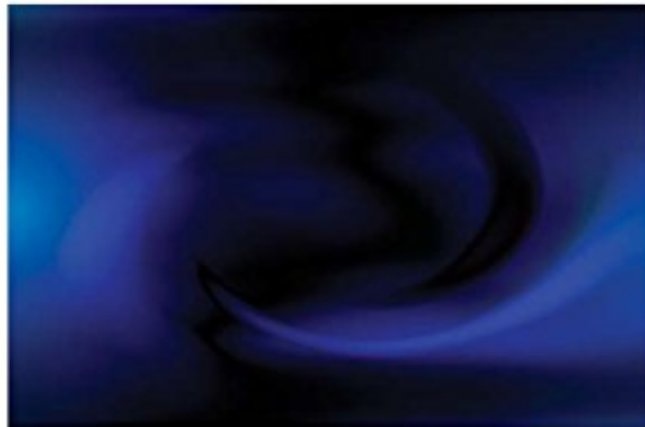


(Free) Organizational Citizenship Behavior: Its Nature, Antecedents, and Consequences (Foundations for Organizational Science)


Organizational Citizenship Behavior: Its Nature, Antecedents, and Consequences (Foundations for Organizational Science)

Dennis W. Organ, Philip M. Podsakoff, Scott Bradley MacKenzie
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Organizational Citizenship Behavior: Its Nature, Antecedents, and Consequences examines the vast amount of work that has been done on organizational citizenship behavior (OCB) in recent years as it has increasingly evoked interest among researchers in organizational psychology. No doubt some of this interest can be attributed to the long-held intuitive sense that job satisfaction matters. Authors Dennis W. Organ, Philip M. Podsakoff, and Scott B. MacKenzie offer conceptual insight as they build upon the various works that have been done on the subject and seek to update the record about OCB.

About the AuthorDennis W. Organ is Professor of Management at the Kelley School of Business, Indiana University. He has taught at all program levels (undergraduate, MBA, doctoral, executive education) in the areas of organizational behavior, human resource management, cross-cultural management, research methods, and seniors honors seminars. He coauthored four editions of a textbook, *Organizational Behavior: An Applied Psychological Approach*, as well as four editions of a companion volume of readings, *The Applied Psychology of Work Behavior*. Since 1988, he has authored or coauthored more than 20 journal articles and book chapters on the topic of OCB. Organ is a Fellow of the American Psychological Association and the Society for Industrial and Organizational Psychology, and a member of the Academy of Management and the American Psychological Society. He was Book Editor for the Academy of Management and since 1994 has served as Editor of *Business Horizons*, which received an Anbar Golden Page award in 1998 for excellence in the area of strategic management applications. Philip M. Podsakoff is a Professor of Organizational Behavior and Human Resource Management, and holder of the John F. Mee Chair of Management, at the Kelley School of Business, Indiana University. He is the author of over 65 articles and scholarly book chapters that have appeared in the *Journal of Applied Psychology*, *Psychological Bulletin*, *Organizational Behavior and Human Decision Processes*, *Personnel Administrator*, *Personnel Psychology*, *Research in Organizational Behavior*, *Research In Personnel and Human Resources Management*, *Academy of Management Journal*, *Journal of Marketing Research*, *Journal of Marketing*, *Leadership Quarterly*, *Organizational Dynamics*, *Journal of International Business Studies*, *Journal of Occupational and Organizational Psychology*, *Journal of Management*, *Journal of Business Research*, and the *Employee Responsibilities and Rights Journal*. Professor Podsakoff presently serves on the Board of Editors of *Journal of Applied Psychology* and *Leadership Quarterly*. He has received over 26 teaching awards at all levels, including a national teaching fellowship; five university-wide teaching awards; the Max Barney Teaching Excellence Award in Executive Education; nine MBA Teaching Excellence Awards; two Doctoral Student Association Exceptional Inspiration and Guidance Awards; and four undergraduate awards for teaching excellence. Scott B. Mackenzie is Professor of Marketing and holder of the Neal Gilliat Chair at the Kelley School of Business at Indiana University. At the doctoral level Professor MacKenzie teaches courses in structural equation modeling, research methods, consumer behavior, and several special topics seminars. At the undergraduate and masters levels he teaches advertising and consumer behavior. Professor MacKenzie is a former winner of the Harold H. Maynard Award for distinguished contributions to the marketing discipline; has chaired the AMA Summer and Winter Educatorsprime; conferences, and the SCP conference; and currently serves on the Editorial Boards of the *Journal of Marketing Research*, *Journal of Consumer Research*, and the *Journal of the Academy of Marketing Science*.