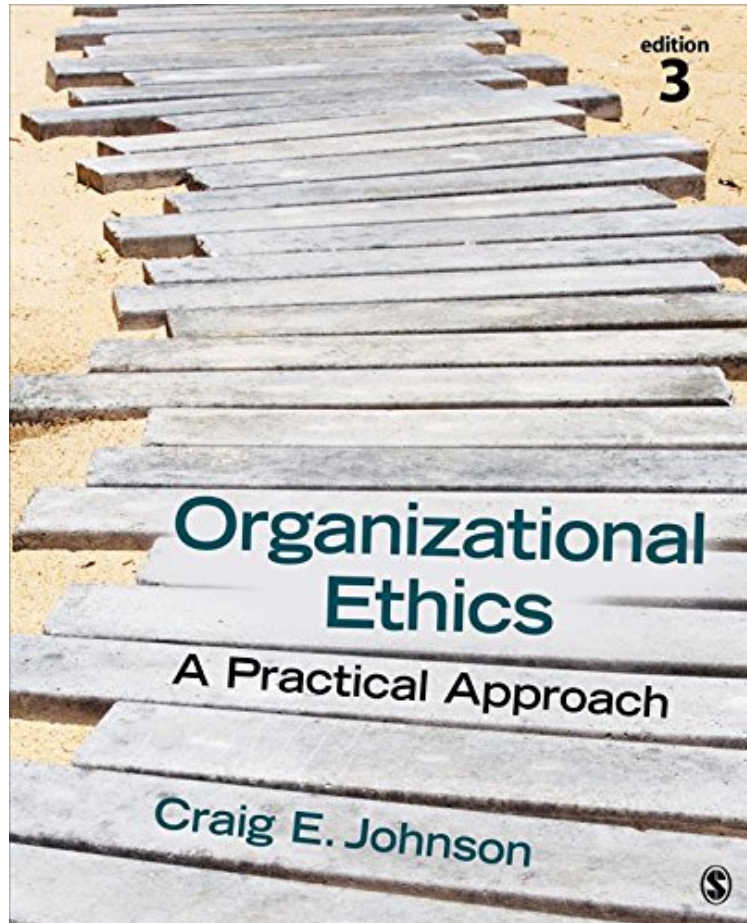


Organizational Ethics: A Practical Approach

Craig E. Johnson

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We are constantly faced with ethical decisions, no matter what organizations we join. The ethical choices we make determine the health of our businesses, schools, government agencies, religious congregations, charities, and other institutions. Our ethical decisions also determine our career success or failure. Bestselling author, Craig E. Johnson, shows how we can develop our ethical competence, just as we develop our abilities to manage or oversee operations. Every chapter of Organizational Ethics: A Practical Approach, Third Edition provides readers with opportunities to apply ethical principles and practices in a variety of settings through self-reflection, analyses,

projects, and discussion. Written in a reader-friendly style, each part of the book is layered around organizational behavior. The parts introduce moral theories used in ethical problem-solving; examines individual motivations; looks at the ethical dilemmas of groups, teams, and leaders as well as offers strategies for creating ethical cultures and promoting social responsibility. This book shows how readers can develop their ethical expertise and provides opportunities to practice problem-solving to defend their decisions.

"Craig provides a well-structured and comprehensive treatment of organizational ethics in a down-to-earth style. The relevant and cross-sector cases and examples make this an accessible learning tool for any student from any discipline."--Linda G. Olson"Organizational Ethics provides strong insight into the increasingly important field. Ethics is moving from being an optional business activity to becoming an integral part of any business that wishes to be successful and this book provides a particularly strong grounding in the practical aspects of ethics."--Joseph K. Fitzgerald"Johnson has provided a well thought out, thorough, and enjoyable text."--John Osoinach-Craig provides a well-structured and comprehensive treatment of organizational ethics in a down-to-earth style. The relevant and cross-sector cases and examples make this an accessible learning tool for any student from any discipline.---Linda G. Olson-Organizational Ethics provides strong insight into the increasingly important field. Ethics is moving from being an optional business activity to becoming an integral part of any business that wishes to be successful and this book provides a particularly strong grounding in the practical aspects of ethics.---Joseph K. Fitzgerald-Johnson has provided a well thought out, thorough, and enjoyable text.---John Osoinach "Craig provides a well-structured and comprehensive treatment of organizational ethics in a down-to-earth style. The relevant and cross-sector cases and examples make this an accessible learning tool for any student from any discipline." (Linda G. Olson)"Organizational Ethics provides strong insight into the increasingly important field. Ethics is moving from being an optional business activity to becoming an integral part of any business that wishes to be successful and this book provides a particularly strong grounding in the practical aspects of ethics." (Joseph K. Fitzgerald)"Johnson has provided a well thought out, thorough, and enjoyable text." (John Osoinach)About the AuthorCraig E. Johnson (PhD, University of Denver) is emeritus professor of leadership studies at George Fox University, Newberg, Oregon, where he taught undergraduate and graduate courses in leadership, ethics, management and communication. During his time at the university he served as director of the George Fox Doctor of Business Administration program and chair of the Department of Communication Arts. Though retired from full-time teaching, Johnson continues to serve as an adjunct professor. He is the author of *Organizational Ethics: A Practical Approach* (also published by Sage) and co-author, with Michael Z. Hackman, of *Leadership: A Communication Perspective*. His research findings, instructional ideas, and book reviews have been published in the *Journal of Leadership Studies*, the *Journal of Leadership and Organizational Studies*, the *Journal of Leadership Education*, *Academy of Management Learning and Education*, the *International Leadership Journal*, *Communication Quarterly*, *Communication Reports*, and other journals. In 2016 he received the George Fox University outstanding graduate faculty researcher award. Johnson has led and participated in service and educational trips to Honduras, Kenya, Rwanda, New Zealand, China, and Brazil and has held volunteer leadership positions in a variety of religious and nonprofit organizations. In addition to teaching and writing, he enjoys working out, reading, fly-fishing, watching sports, and spending time with family.